

# Introduction to Leadership Skills

Training youth to be leaders is an ongoing process that begins immediately when a Scout accepts a leadership position in the troop. Leadership experiences can be frustrating and disappointing for a Scout who is not given the knowledge, skills, and encouragement needed to fulfill the leadership assignment. The purpose of the Introduction to Leadership Skills for Troops (ILST) course is to teach Scouts with leadership positions about their new roles and the organizational and leadership skills needed to most effectively reach success in that role. Completion of ILST is a prerequisite for Scouts to participate in the more advanced leadership courses National Youth Leadership Training (NYLT) and the National Advanced Youth Leadership Experience (NAYLE).



**WHO PARTICIPATES IN THIS COURSE?** This course is for every Scout in the troop who holds a leadership position, including all elected positions and any appointed positions at the discretion of the senior patrol leader. In some troops, this might mean that this course is for every Scout! It is strongly preferred that all Scouts with troop leadership positions participate in this course at the start of each term of office, even if they have participated before, and even if they are filling the same leadership position. It is beneficial for the Scouts to go through this course together, even if only some of them are new leaders. In some cases, it can benefit the troop if youth who are likely to become troop leaders also participate in the course. Two key purposes of this course are the establishment of personal goals for each youth leader and the effective formation of the leadership team. Both of these purposes are best achieved if all Scouts with troop leadership positions do this together.

ILST is organized into three modules, with additional optional games and challenges to enhance the leadership lessons (and fun) of the course. • **MODULE ONE—TROOP ORGANIZATION** includes a description of each leadership position in the troop, including roles and responsibilities, troop organization, and introductions to vision and servant leadership. • **MODULE TWO—TOOLS OF LEADERSHIP** covers some core skill sets to help the Scout lead, including communicating, planning, and teaching. • **MODULE THREE—LEADERSHIP AND TEAMWORK** incorporates additional leadership tools for the Scout, including discussions of teams and team characteristics, the stages of team development and leadership, inclusion/using your team, a more in-depth review of vision, and ethics and values of a leader.



**When:** Saturday, March 12, 9 am—4 pm.

**Where:** Camp Illinek, Sailing Center

**Cost:** \$10, includes lunch & supplies

**Sign-up:** <https://www.alincolnbsa.org/> under Youth Programs.

Please be in uniform, bring water bottle, and note taking supplies.